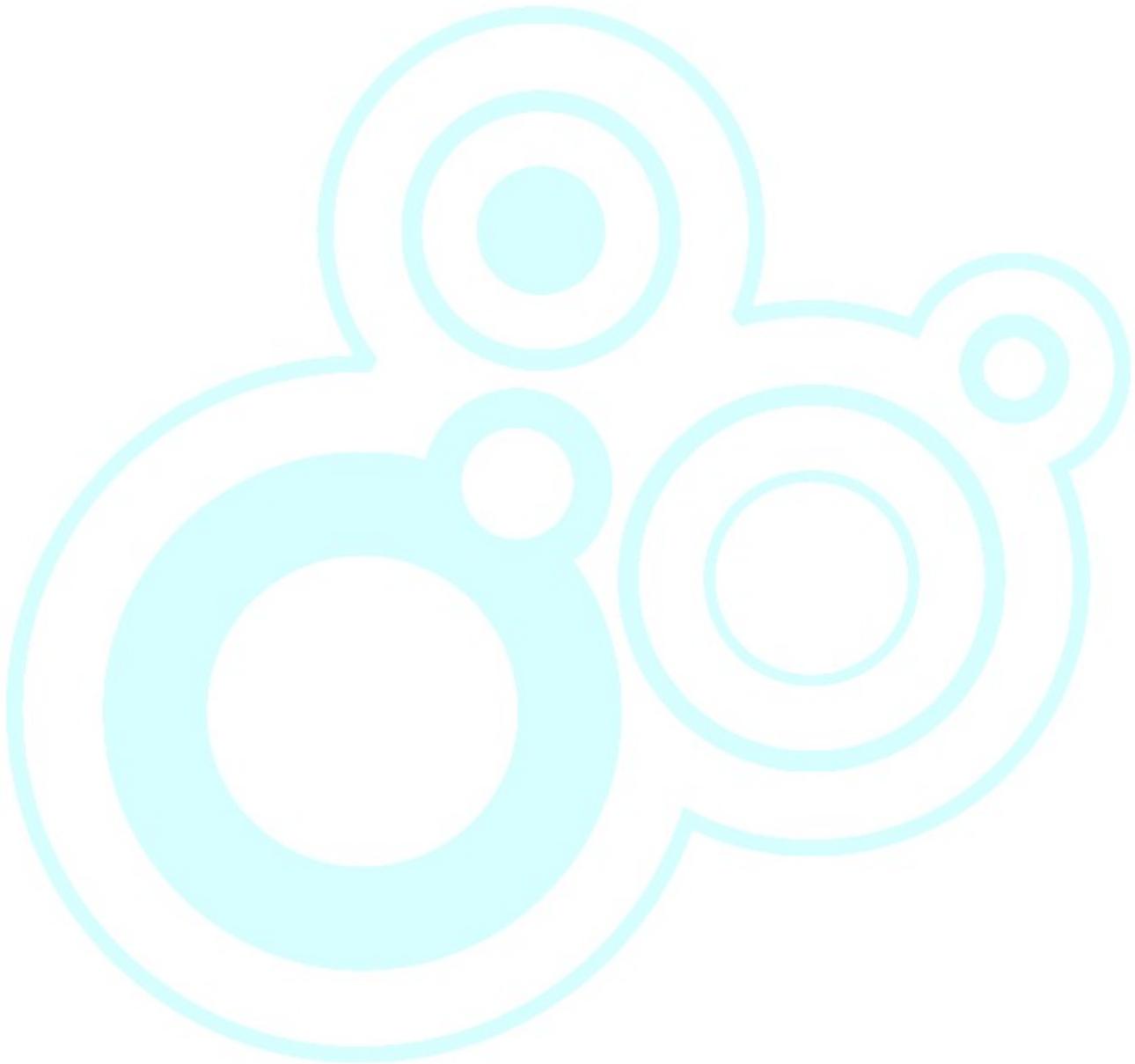


BSD Certification Group Inc.

2008 Annual Report



www.bsdcertification.org

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Corporate Statement for 2008

The BSD Certification Group Inc. (BSDCG) is a non-profit organization registered in the State of New Jersey, USA. Established in January, 2005, its mission is to create and maintain a global certification standard for system administration on BSD based Unix operating systems, and to assist system administrators and employers in validating competence in the deployment of BSD computer systems.

The BSDCG ensures that the certification standard:

- Uses test questions and testing methodologies that adhere to established psychometric methods
- Provides testing candidates with detailed exam objectives
- Provides a verification method accessible to employers and an appeals process for testing candidates
- Where feasible, meets the standards required by accreditation organizations
- Endeavors to provide testing globally, based on local interest, and where feasible, in the primary language of that geographic region
- Solicits the needs, input, and contributions of the BSD community and other interested parties, including employers who hire BSD professionals and companies who use BSD products
- Provides the criteria for becoming a testing center including verification and disciplinary guidelines

What is BSD?

Berkeley Software Distribution (BSD) is a family of operating systems based on UC Berkeley Unix. BSD runs some of the busiest sites on the Internet and is renowned for its stability, performance, and security. BSD is also the name of an attractive Open Source license which allows for both commercial and Open Source derivatives. For this reason, BSD networking code is used in many of the most well known software suites including Mac OS X, Microsoft, and Sun.

What is Psychometrics?

Psychometrics is the science of educational testing and measurement. A psychometrician applies various procedures to construct a test that is valid, reliable and fair. Tests with these characteristics are widely perceived as the most credible.

The BSDCG believes that providing a psychometrically valid system administration exam provides employers and others with reliable measurement of a candidates skill.



Presidents Report

2008 saw major milestones in the development of the BSD Associate (BSDA) exam, the first exam offered by the BSD Certification Group. Our psychometrician and various Subject Matter Experts held the last in a series of meetings that resulted in the finalization of the BSDA exam. Along the way, attractive certificates were designed and printed, as well as sharp looking seals that are applied when the certificates are printed. We were finally ready to go.

The premier launch of the BSDA exam was held at the Southern California Linux Expo (SCALE) conference held in Los Angeles, Ca. in February of 2008. It was the culmination of a lot of work of many individuals, and a success. The exam was subsequently held at conferences in various locations in the United States, Belgium, Germany, Canada, the Netherlands, Poland, France, the Ukraine, Denmark, and Brazil, reflecting the international interest in BSD software and the BSDA exam.

2008 also saw the the first advertisement for the BSD Certification Group. An attractive, professionally designed ad was developed by iXsystems, a BSDCG sponsor. The ad was shown in several editions of BSD Magazine, a new printed magazine published by Software Press Sp. from Warsaw, Poland. We hope to continue advertising the BSD Certification exams, to help generate further interest in BSD software.

Many thanks are owed to the generosity of the BSD and business communities who respond with donations of time, money, feedback, and hardware. Their continued support is the reason why the BSDCG is able to produce and maintain a quality certification program. On behalf of the BSD Certification Group, I'd like to thank everyone who has donated their time, expertise, and money to make this effort a success. I look forward to the continued success of the BSDA certification exam, the upcoming development of a published BSDA study guide, and the creation of the BSDP exam.

Sincerely,
Dru Lavigne
President, BSD Certification Group Inc.



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Major Events of 2008

More details regarding the events summarized here can be found on the News page of the BSD Certification Web site and in the archives for the mailing lists. Each publication from the BSD Certification Group is available for download at the website and is licensed under a Creative Commons license. Everyone is encouraged to read and distribute the publications as well as include the data in their own publications, as long as the derived publication meets the licensing guidelines found immediately after the cover page of each document.

January – March, 2008

- Final preparatory session for the BSDA exam, NYC
- Renewed the annual contract with our psychometrician
- BSDA banner created that includes 9 languages
- Interview about BSD Certification published in Linux.com magazine
- BSDA Exam held at SCALE, Los Angeles, California, Feb 09
- BSDA Exam held at FOSDEM Brussels, Belgium, Feb 23
- BSDA Exam held at Linux-Tage Chemnitzer, Chemnitz, Germany, Mar 02

April – June, 2008

- Article on BSD Certification and BSDA advertisement published in BSD Magazine
- Draft partnership agreements for proctoring BSD exams were developed
- The BSDCG held a Board of Directors meeting
- Previews for the BSD Professional Job Task Analysis were released
- BSDA Exam held at Flourish, Chicago, Illinois, Apr 04
- BSDA Exam held at IT360, Toronto, Ontario, Apr 09
- BSDA Exam held at NLUUG, Ede, The Netherlands, May 15
- BSDA Exam held at BSDCan, Ottawa, Canada, May 16
- BSDA Exam held at CONFidence, Krakow, Poland, May 16
- BSDA Exam held at LinuxTag, Berlin, Germany, May 30

July – September, 2008

- Meetings were held in Bergen Norway on the feasibility of a PF Firewall Certification
- BSDCG held a Board of Directors meeting
- The BSD Wiki was updated with new material on BSDA exam
- The BSD website was migrated and redesigned for ease of maintenance
- Okan Demirmen joined the BSDCG as a non-voting member
- 2007 Annual Report was published
- The BSDCG held a Board of Directors meeting
- Conference call with prospective test delivery company (oDesk)



- BSDA Exam held at RMLL, Mont-de-Marsan, France, Jul 03
- BSDA Exam held at OpenKyiv 2008, Kiev, Ukraine, Aug 02
- BSDA Exam held at LinuxWorld, San Francisco, CA, Aug 06
- BSDA Exam held at FrOSCon, Sankt Augustin, Germany, Aug 23
- BSDA Exam held at Augsburger Computer Forum, Augsburg, Germany, Sep 06

October – December, 2008

- Infrastructure group meeting at Columbia Univ.
- BSDCG held a Board of Directors meeting
- BSDA Exam held at Open Source Days, Copenhagen, Denmark, Oct 04
- BSDA Exam held at NYCBSDCon, NYC, NY, Oct 11
- BSDA Exam held at EuroBSDcon, Strasbourg, France, Oct 18
- BSDA Exam held at CONISLI 2008, Sao Paulo, Brazil, Oct 19
- BSDA Exam held at Brandenburger Linux-Infotag, Potsdam, Germany, Nov 01
- BSDA Exam held at MeetBSD, Mountain View, CA, Nov 15
- Fall version of study DVD released
- LinkedIn groups created for those interested in the BSD certification and those who are BSDA certified



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Statement of Financial Position

The following financial statement was prepared by the Treasurer of the BSD Certification Group for the fiscal year 2008.

FINANCIAL INFORMATION FOR 2008 ANNUAL REPORT

Revenues

Exam Sales	\$4,459.16
DVD Sales	\$4,941.00
Non-Sales Donations	\$25.00
Subtotal	<u>\$9,425.16</u>

Expenses

Shipping	\$1,033.60
Pay Pal Fees	\$771.04
Psychometrics	\$8,592.92
Service Charges	\$152.00
Accrued Expenses*	\$1,718.12
Subtotal	<u>\$12,267.68</u>

2008 Financial Position -\$2,842.52

*Accrued Expenses

photocopy answer sheets	\$2.49
photocopy dvd covers	\$8.93
font for certs	\$13.00
envelopes	\$19.76
letterhead	\$37.29
business checks	\$110.14
printer	\$172.88
pencils	\$219.69
BSDA seals	\$382.00
certs	\$580.53
Subtotal	<u>\$1,546.71</u>

cert envelopes/covers	\$21.34
cert envelopes/covers	\$24.60
cert envelopes/covers	\$50.86
Subtotal	<u>\$96.80</u>

photocopies	\$36.64
photocopies	\$37.97
Subtotal	<u>\$74.61</u>

